

RECRUITMENT AGENCIES, BUSINESSES AND CONSULTANTS DISCLAIMER

We find and recruit candidates directly. If we need to find candidates for specific roles, we work with an approved set of preferred suppliers.

We do not accept any speculative or unsolicited CVs or personal data from recruitment agencies, businesses or consultants which are not one of our preferred suppliers.

We pay agency, introduction or recruitment fees only if the agency, business or consultant is one of our preferred suppliers and we have a binding agreement in place and that agency, business or consultant has been previously instructed by our recruitment team.

We do not pay agency, introduction or recruitment fees when speculative and unsolicited CVs or personal data are submitted to us or any of our workers. If speculative and unsolicited CVs are submitted to us or any of our workers, we may contact these candidates directly and interview and recruit them without paying any agency, introduction or recruitment fees.

Submission of any speculative or unsolicited CVs or proposals to us will be deemed evidence of absolute and unconditional acceptance of the above terms.