

WE'RE ABOUT SAFETY

Occupational Health and Safety Policy

Sirius Minerals' vision is to become a leading producer of multi-nutrient fertilizer.

Our safety culture plays a crucial role in our success. It will align with our Company's core values and enable us to achieve a safe workplace for our staff, our contractors, our suppliers and our visitors.

Everyone in every Sirius work group will be responsible for doing their part in ensuring that the mine and infrastructure we are building and the subsequent commissioning and ramp-up in production is carried out safely and efficiently, benefitting all stakeholders including our employees, contractors and the communities in which we live and work.

All members of the workforce will be engaged to promote a working environment where everyone looks out for each other; where we seek out and value each other's experience and knowledge to keep the jobs we do safe; and where we maintain a constant emphasis on finding better ways to do things efficiently and safely.

Sirius will deliver its safety goals by implementing programmes designed to focus on culture, major hazards, competence and leadership. We will empower staff to make decisions that reflect the belief that safe construction and operations forms the basis of everything we do and the only acceptable standard. We will foster effective communication and consultation with personnel who are all empowered to challenge any health and safety related matter, including poor behaviour.



Chris Fraser
Managing Director and CEO